

Synergy MAT
Gender Pay Gap Reporting

Reporting Year Snapshot date		20-21 31-Mar-20	
		Male	Female
% in each hourly pay quartile	Upper	30.4%	69.6%
	Upper middle	29.7%	70.3%
	Lower middle	13.4%	86.6%
	Lower	16.1%	83.9%
Mean hourly rate		£18.96	£15.45
Mean hourly gap %			18.5%
Median hourly rate		£19.31	£10.96
Median hourly gap %			43.2%
% receiving bonus		0.0%	0.0%

The above information has been calculated in accordance with the Gender Pay Gap Regulations.

R Levell
 Sep 2021